

HRSF1

Explore SAP SuccessFactors Solutions

COURSE OUTLINE

Course Version: 2511

Course Duration:

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Typographic Conventions

American English is the standard used in this handbook.

The following typographic conventions are also used.

This information is displayed in the instructor's presentation	
Demonstration	
Procedure	
Warning or Caution	
Hint	
Related or Additional Information	
Facilitated Discussion	
User interface control	<i>Example text</i>
Window title	<i>Example text</i>

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Course Overview

TARGET AUDIENCE

This course is intended for the following audiences:

- Executive
- Application Consultant
- Business Process Owner/Team Lead/Power User

Lesson 1: Articulating the Foundational Component of SAP SuccessFactors Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Articulate the foundational component of SAP SuccessFactors Suite.

Lesson 2: Managing SAP SuccessFactors Platform

Lesson Objectives

After completing this lesson, you will be able to:

- Administer key functions and processes of SAP SuccessFactors Platform.

Lesson 3: Describing Permissions and Security Model in the SAP SuccessFactors Suite

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the permissions and Security Model used in SAP SuccessFactors Suite.

Lesson 4: Leveraging AI capabilities in SAP SuccessFactors

Lesson Objectives

After completing this lesson, you will be able to:

- Leverage AI capabilities in SAP SuccessFactors.

Lesson 1: Identifying the Core Components of Employee Central

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the Core Components of Employee Central.

Lesson 2: Managing Employee Records

Lesson Objectives

After completing this lesson, you will be able to:

- Manage Employee Records.

Lesson 3: Synchronizing Employee Central Data with other SAP SuccessFactors Solutions

Lesson Objectives

After completing this lesson, you will be able to:

- Synchronize Employee Central data with other SAP SuccessFactors solutions.

Lesson 1: Explaining the Main Pillars of SAP SuccessFactors Recruiting

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the components of SAP SuccessFactors Recruiting.

Lesson 2: Reviewing the Recruiter Experience in SAP SuccessFactors Recruiting

Lesson Objectives

After completing this lesson, you will be able to:

- Initiate the hiring process with SAP SuccessFactors Recruiting.

Lesson 3: Reviewing the Candidate Experience in SAP SuccessFactors Recruiting

Lesson Objectives

After completing this lesson, you will be able to:

- Engage with candidates using SAP SuccessFactors Recruiting.

Lesson 4: Utilizing Sourcing Spend

Lesson Objectives

After completing this lesson, you will be able to:

- Utilize sourcing spend with Recruiting Advanced Analytics.

Lesson 1: Onboarding a New Hire

Lesson Objectives

After completing this lesson, you will be able to:

- Onboard new employees using the Onboarding dashboard.

Lesson 2: Offboarding an Exiting Employee

Lesson Objectives

After completing this lesson, you will be able to:

- Outline the offboarding process for exiting employees.

Lesson 3: Integrating with other SAP SuccessFactors Solutions

Lesson Objectives

After completing this lesson, you will be able to:

- Explain how SAP SuccessFactors Onboarding integrates with other SAP SuccessFactors solutions.

Lesson 1: Describing SAP SuccessFactors Performance and Goals

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the key features and functionality of SAP SuccessFactors Goal Management and Performance Management.

Lesson 2: Understanding SAP SuccessFactors Continuous Performance Management

Lesson Objectives

After completing this lesson, you will be able to:

- Use SAP SuccessFactors Continuous Performance Management to support employee growth and development.

Lesson 3: Performing Calibration with SAP SuccessFactors Performance Management

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the different calibration views.

Lesson 4: Outlining the 360 Review Process

Lesson Objectives

After completing this lesson, you will be able to:

- Receive Feedback using the 360 Review Process.

Lesson 1: Understanding SAP SuccessFactors Career Development Planning

Lesson Objectives

After completing this lesson, you will be able to:

- Identify the features and functionality of SAP SuccessFactors Career Development Planning.

Lesson 2: Exploring Opportunity Marketplace

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Opportunity Marketplace.

Lesson 3: Describing Mentoring

Lesson Objectives

After completing this lesson, you will be able to:

- Describe how to formalize the mentoring process.

Lesson 1: Describing SAP SuccessFactors Learning

Lesson Objectives

After completing this lesson, you will be able to:

- Describe terminology and navigation in SAP SuccessFactors Learning.

Lesson 2: Reviewing the Security Model

Lesson Objectives

After completing this lesson, you will be able to:

- Review the security model in SAP SuccessFactors Learning.

Lesson 3: Describing Data Connectors in SAP SuccessFactors Learning

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the data connectors in SAP SuccessFactors Learning.

Lesson 1: Describing SAP SuccessFactors Succession Management

Lesson Objectives

After completing this lesson, you will be able to:

- Describe the main features of SAP SuccessFactors Succession Management.

Lesson 2: Exploring Presentations

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Presentations.

Lesson 1: Describing SAP SuccessFactors Compensation

Lesson Objectives

After completing this lesson, you will be able to:

- Outline the salary and bonus process in SAP SuccessFactors Compensation.

Lesson 2: Describing the Rewards and Recognition Program

Lesson Objectives

After completing this lesson, you will be able to:

- Explain how the Reward and Recognition (Spot Awards) program works.

Lesson 1: Understanding Reporting in SAP SuccessFactors

Lesson Objectives

After completing this lesson, you will be able to:

- Describe Canvas, Dashboard and Tiles, Table, and Story reports.

Lesson 2: Managing Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Manage reports with Report Center.

Lesson 3: Working with Table Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Create Table reports.

Lesson 4: Working with Story Reports

Lesson Objectives

After completing this lesson, you will be able to:

- Create Story reports.

Lesson 1: Exploring related SAP SuccessFactors Learning Journeys

Lesson Objectives

After completing this lesson, you will be able to:

- Access related SAP SuccessFactors Learning Journeys and resources.